

THE RECRUITMENT COMPANY'S WHS POLICY

VALUES:

The Recruitment Company values a workplace which is healthy and safe, which positively supports people to achieve organisation outcomes in a safe manner, while contributing to business effectiveness and sustainability.

COMMITMENT:

The Recruitment Company is committed to workplace health, safety and injury management of all its employees and to the safety of others entering its workplaces, including labour-hire, suppliers, customers and visitors. This includes ensuring a safe work environment and practices for all employees.

OBJECTIVES:

Working safely is a key part of the business strategy and operating policy, and provides a framework for setting business performance objectives and targets which can be measured.

LEGISLATIVE COMPLIANCE:

The Recruitment Company, as part of its strategic and day-to-day operations, will endeavour to comply with the relevant legislation, standards, codes of practice and other guidelines.

RESPONSIBILITY:

The Recruitment Company acknowledges and accepts its responsibility in the workplace, health, safety and injury management of its employees and others in the workplace. This includes holding managers and employees accountable for WHS performance within their delegated level of responsibility and agreed performance standards, objectives and targets.

WHS MANAGEMENT SYSTEM:

The Recruitment Company will implement and maintain an WHSMS which enables appropriate risk management, consultation, monitoring and review of its operations to support a healthy and safe workplace.

INFORMATION, EDUCATION AND TRAINING

The Recruitment Company recognises that an ongoing multi-faceted approach to providing WHS information, education and training will increase the safety of its employees and others working with the company.

RISK MANAGEMENT

The Recruitment Company will maintain a healthy and safe workplace by identifying, assessing and effectively managing and reviewing the risks which may arise from our activities and services by adopting effective risk management practices.

COMMUNICATION AND CONSULTATION

The Recruitment Company supports a joint approach to communication and consultation between management and employees. This is an essential element of The Recruitment Company's WHSMS.

RESOURCES

The Recruitment Company will provide appropriate resources to facilitate implementation of its Policy and WHSMS.